

BCD TRAVEL CARBON VERIFICATION STATEMENT 2023

BCD Travel's commitment to the environment stems from the organization's abiding concern for the environment, climate change and society, which is embodied in BCD Travel's Company Strategy and Annual Sustainability Report.

BCD Travel recognises environmental impact and climate change among the key sustainability challenges to businesses and society; affecting economic stability, ecology and vulnerable communities.

BCD Travel is committed to assuming a leadership role in environmental protection and climate change mitigation while pursuing their business aspirations and enhancement of workplace practices.

BCD Travel has adopted a number of environmental initiatives across their offices to measure and reduce its impact on the environment.

Verification

Alphacello has used the GHG Protocol Corporate Accounting and Reporting Standard (revised edition), and emission factors from the International Energy Agency (IEA), and the UK Government's GHG Conversion Factors for Company Reporting to calculate BCD Travel's global carbon footprint.

BCD Travel do not have responsibility for any emission sources that are not included in their consolidated statement.

GHG Emissions Data

Table 1 - Overview of 2022 GHG Emissions Data

Current Reporting Period - 1st January 2022-31st December 2022	
	Tonnes of CO ₂ e (t/CO ₂ e)
Scope 1	119.80
Scope 2	1806.74
Significant Scope 3	3,628.09
Total Emissions	5,554.63
Intensity measurement 'Tonnes of CO ₂ e per FTE (12,870 fulltime employees) [1]	0.43 t/CO ₂ e per FTE

1. REPORTING PERIOD

The reporting period is 1st January 2022-31st December 2022, which aligns with BCD Travel's accounting period, and has been set using a fixed-base year approach.

2. APPROACH

BCD Travel has used the GHG Protocol Corporate Accounting and Reporting Standard (revised edition), and IEA Emissions Factors (Subscription 2022), and the UK Governments GHG Conversion Factors for Company Reporting 2022 [2].

3. ORGANISATIONAL BOUNDARY

BCD Travel has used the operational control approach to identify the GHG emissions for which BCD Travel has responsibility. The boundaries of the reported emissions comprise all office/building related emissions of BCD Travel's global estate of offices & data centre, including business air travel and leased car travel.

4. OPERATIONAL SCOPES

BCD Travel has measured the Scope 1 & 2, and significant Scope 3 emissions at all of BCD Travel's majority-owned locations including BCD Meetings & Events and Advito.

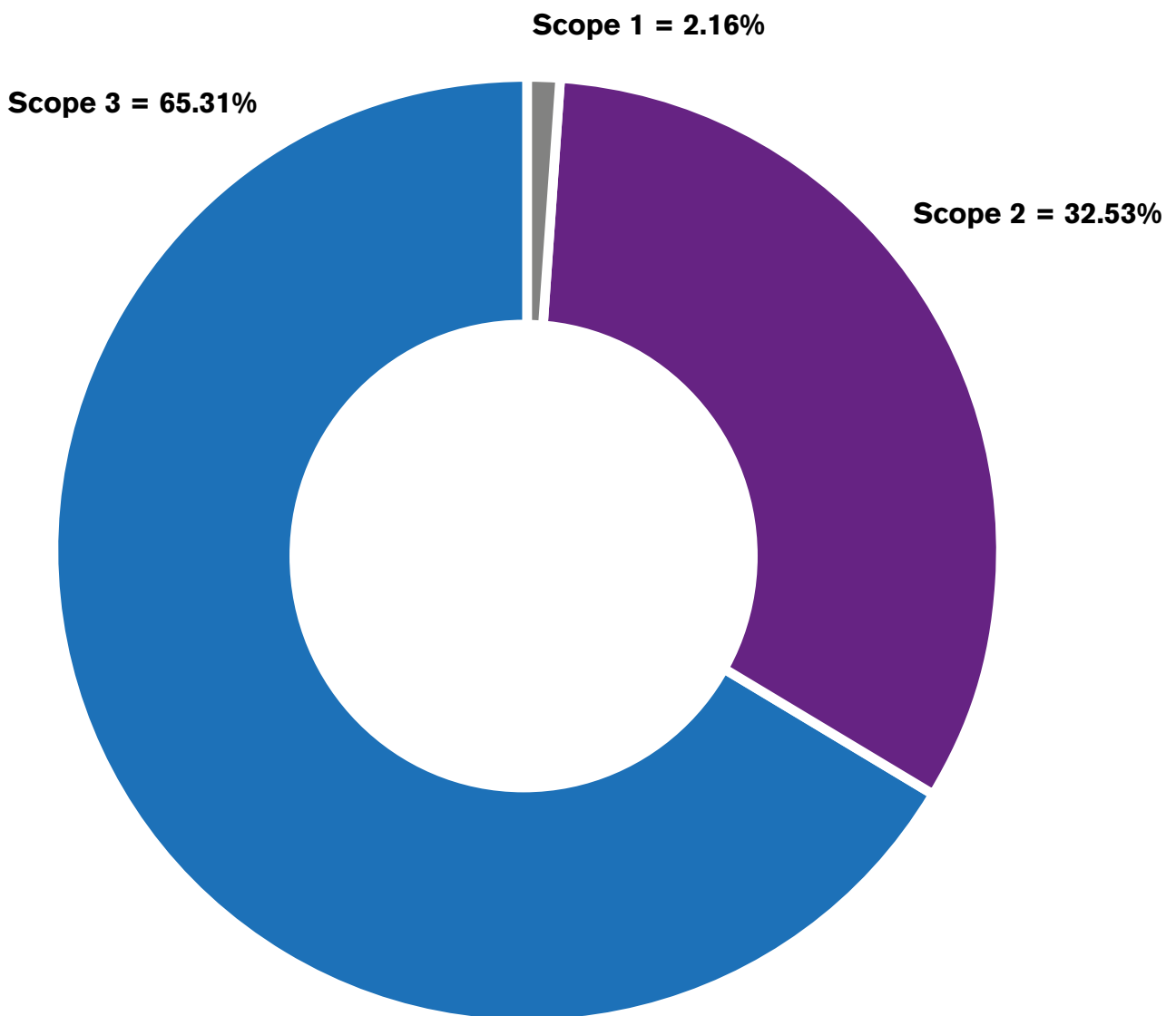
Table 2 - Breakdown of Scope 1 & 2 Emissions by Country

	Scope 1 Total (t/CO2e)	Scope 2 Total (t/CO2e)
Australia		26.96
Belgium	1.99	2.14
Brazil		14.70
Canada	82.40	15.36
China		120.38
Colombia		28.04
Costa Rica		0.03
Czech Republic	2.59	34.61
Denmark		3.24
Finland	11.48	2.49
France		4.48
Germany		188.72
Hong Kong		81.08
India		299.56
Ireland	3.94	1.15
Italy	1.38	16.05
Japan		46.51
Luxembourg		0.42
Mexico		71.60
Netherlands		48.71
Norway		0.27
Poland		32.45
Peru		1.59
Singapore		23.55
Spain		8.23
Sweden		2.27
Switzerland		0.24
UK	16.02	62.88
USA		221.12
Datacenter		449.06
Total	119.80	1,806.74

Table 3 - Breakdown of Scope 3 Emissions by Category

	Tonnes of CO2e (t/CO2e)
Leased vehicles (based on kilometers travelled)	694.62
Business travel (based on air travel mileage) DEFRA without radiative force (RF)	2,933.47
Total	3,628.09

5. RESULTS



6. TARGETS

BCD Travel has implemented measurable targets that have been designed to reduce overall GHG emissions across all sites, as well as contribute to their global sustainability goals (more information can be found in BCD Travel's 2023 Sustainability Report).

7. INTENSITY MEASUREMENT

BCD Travel has used tonnes of CO₂e per FTE as an intensity metric to normalise the data and provide a useful comparative performance indicator.

8. CARBON OFFSETS

At present, carbon offsets do not form part of BCD Travel's carbon mitigation strategy.

9. APPROACH TO ASSURANCE

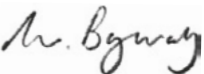
Statement of independence, impartiality and competence

Alphacello Ltd conducts an annual review of BCD Travel's environmental data collation and calculation processes and provides verification of their GHG Emissions Statement.

Alphacello Ltd is an independent professional services company that specializes in quality, health, safety, social and environmental management.

We conducted this verification independently and to our knowledge there has been no conflict of interest.

Alphacello has implemented a Code of Ethics within our business to maintain high ethical standards among staff in its day-to-day business activities. The verification team has over 20 years' combined experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, including the verification of greenhouse gas emissions data.

Signed: 

31st May 2023

Notes to GHG emissions data:

1. Number of fulltime employees = 12,870
2. The energy conversion factors are taken from Defra/DECC's GHG conversion factors for company reporting, Year 2022, and the IEA Emissions Factors (Subscription 2022)
3. The energy conversion factors are quoted as kilograms carbon dioxide equivalent (kgCO₂e) per unit of fuel.