

BCD TRAVEL CARBON VERIFICATION STATEMENT 2021

BCD Travel's commitment to the environment stems from the organization's abiding concern for the environment, climate change and society, which is embodied in BCD Travel's Company Strategy and Annual Sustainability Report.

BCD Travel recognises environmental impact and climate change among the key sustainability challenges to businesses and society; affecting economic stability, ecology and vulnerable communities.

BCD Travel is committed to assuming a leadership role in environmental protection and climate change mitigation while pursuing their business aspirations and enhancement of workplace practices.

BCD Travel have adopted a number of environmental initiatives across their offices to measure and reduce its impact on the environment.

Verification

Alphacello have used the GHG Protocol Corporate Accounting and Reporting Standard (revised edition), and emission factors from the UK Government's GHG Conversion Factors for Company Reporting to calculate BCD Travel's global carbon footprint.

BCD Travel do not have responsibility for any emission sources that are not included in their consolidated statement.





GHG Emissions Data

Table 1

Current Reporting Period - 1st January 2020 - 31st December 2020	
	Tonnes of CO2e (t/CO2e)
Scope 1	214.24
Scope 2	2,173.78
Significant Scope 3	1,745.00
Total Emissions	4,133.02
Intensity measurement 'Tonnes of CO2e per FTE (11,110 fulltime employees) [1]	0.37 t/CO2e per FTE

1. REPORTING PERIOD

The reporting period is 1st January 2020-31st December 2020, which aligns with their company accounting period, and has been set using a fixed-base year approach.

2. APPROACH

We have used the GHG Protocol Corporate Accounting and Reporting Standard (revised edition), and emission factors from UK Government's GHG Conversion Factors for Company Reporting 2020 [2].

3. ORGANISATIONAL BOUNDARY

We have used the financial control approach to identify the GHG emissions for which BCD Travel have responsibility. The boundaries of the reported emissions comprise all office/building related emissions of BCD Travel's global estate of offices, including business travel, covering car, train and flights (long haul & domestic).

4. OPERATIONAL SCOPES

We have measured the Scope 1 & 2, and significant Scope 3 emissions at all of BCD Travel's wholly-owned locations.





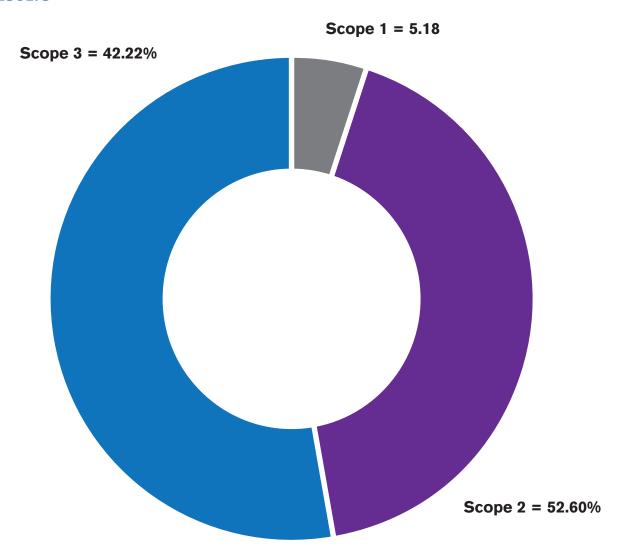
Table 2

Location	Total GHG Emissions (t/CO2e)
Argentina	24.41
Australia	23.14
Belgium	64.35
Brazil	76.71
Canada	63.40
Chile	11.10
China	87.81
Costa Rica	61.82
Colombia	141.70
Czech Republic	14.27
Datacenter	184.39
Denmark	17.12
Finland	6.66
France	170.37
Germany	676.31
Hong Kong	24.73
India	294.64
Italy	114.75
Japan	64.35
Luxembourg	11.41
Mexico	137.58
Netherlands	119.19
Norway	6.97
Poland	38.99
Peru	21.24
Singapore	60.55
Spain	41.84
Sweden	38.04
Switzerland	20.92
UK & Ireland	364.38
USA	1,149.90
Totals	4,133.02





5. RESULTS



6. TARGETS

BCD Travel have implemented measurable targets, that have been designed to reduce their overall GHG emissions across their sites, as well as contribute to their global sustainability goals (more information can be found in BCD Travel's 2021 Sustainability Report).





7. INTENSITY MEASUREMENT

We have used tonnes of CO2e per FTE as an intensity metric to normalise the data and provide a useful comparative performance indicator.

8. CARBON OFFSETS

At present, carbon offsets do not form part of our carbon mitigation strategy.

9. APPROACH TO ASSURANCE

Statement of independence, impartiality and competence

Alphacello Ltd conduct an annual review of BCD Travel environmental data collation and calculation processes and provide verification of their GHG Emissions Statement.

Alphacello Ltd is an independent professional services company that specializes in quality, health, safety, social and environmental management.

We conducted this verification independently and to our knowledge there has been no conflict of interest. Alphacello has implemented a Code of Ethics within our business to maintain high ethical standards among staff in its day-to-day business activities. The verification team has over 20 years' combined experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, including the verification of greenhouse gas emissions data.

Signed: M. Bywy

19th April 2022

Notes to GHG emissions data:

- 1. Number of fulltime employees as of 31st December 2020 = 11,110
- 2. The energy conversion factors are taken from Defra/DECC's GHG conversion factors for company reporting, Year 2020.
- 3. The energy conversion factors are quoted as kilograms carbon dioxide equivalent (kgCO2e) per unit of fuel.